

JEFFERSON DAVIS PARISH SCHOOL BOARD AGENDA 203 E. PLAQUEMINE STREET JENNINGS, LOUISIANA (337) 824-1834

POLICY AGENDA

MEETING TIME: Tuesday, September 13, 2022 after 5:00 p.m. Finance Committee Meeting

LIVE REMOTE ACCESS

FILE: BCB - SCHOOL BOARD MEETING RULES OF PROCEDURE

An individual speaker who appears at a School Board meeting to speak on an agenda item must register prior to the meeting, and will be allotted three (3) minutes to speak on the agenda item prior to School Board discussion on the agenda item.

I. CALL TO ORDER

II. ROLL CALL FOR DETERMINATION OF A QUORUM.

COMMITTEE MEMBERS: Chairman, Jody Singletary. Phillip Arceneaux, Jason Bouley, Malon Dobson and Denise Perry.

Roll Call for Policy Committee Members for determination of a quorum:

| Sing | A | Arceneaux | | Souley | Dobson | | Perry | | |
|--------------------------------------|-----------|-----------|------|--------|--------|-----|--------|--|--|
| Roll Call for Other Members present: | | | | | | | | | |
| BORD | BRUCHHAUS | CAP | DEES | DOISE | LEGER | SEG | TRAHAN | | |

III. VOTE TO CHANGE THE ORDER OF TOPICS TO BE ADDRESSED AND TO ADD NEW ITEMS NOT ON THE ORIGINAL AGENDA.

| MOTION BY: | SECONDED BY: | PUBLIC COMMENT | DISCUSSION | VOTE |
|------------|--------------|----------------|------------|------|
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IV. AGENDA ITEMS FOR CONSIDERATION

A. The following policy changes are recommended by Forethought Consulting.

EMPLOYMENT OF RETIRED PERSONNEL: File JBDA

Effective: upon approval

Act 549 and ACT 601 both address rehiring of retired teachers in areas of critical shortages. These provisions address employees who retired before June, 30, 2020 and are effective until July 1, 2027. The revised statutes allow continued hiring without benefit suspension and without certifying the existence of a critical shortage. The revised requirements are left out of policy to avoid forthcoming changes in future years. Thus, Employment of Retired Personnel policy has been shortened to reference adherence to the statutes. School Boards' Directors of Human Resources are undoubtedly aware of the guidelines and more readily capable of ensuring compliance.

DISMISSAL OF EMPLOYEES: File GBN

Effective: upon approval

Act 332 addresses dismissal of bus operators; it replaces "written notice of charges" with "receipt of the Superintendent's disciplinary action, if any."

SICK LEAVE: File GBRIB

Effective: upon approval

Act 648 revised policy regarding allowable uses of sick leave. In addition to use for personal illness and emergencies, the statutes now allow the use of sick leave for "special circumstances" for teachers, bus operators, and school employees.

MILITARY LEAVE: File GBRID

Effective: upon approval

Act 373 provides that a teacher whose employment was interrupted by military service be placed, upon return to employment as a teacher, on the step of the salary which he/she would have been placed if his/her employment had not been interrupted. Military service is defined by the Act as service as a member of the United States Armed forces during a war declared by the United States Congress or in a peacetime campaign or expedition for which campaign badges are authorized.

SPECIAL EDUCATION ADVISORY COUNCIL: File IDDFA

Effective: upon approval

Act 576 revised policy to change the make-up of the council. In addition to changing the percentages of certain members to be included, the Act now mandates that a council shall be comprised of at least eight (8) members. The annual written report of the council which was already mandated is now also to be posted on the School Board's website and reported to the State Department of Education.

PUBLIC SCHOOL CHOICE: File JBCE

Effective: upon approval

Act 533 allows for students to enroll in a "program of choice" in his or her school system without regard to attendance zones under certain conditions. A program of choice is defined as a public high school program that allows a student to concurrently pursue a high school diploma and one of the following: (1) a postsecondary degree, credential, or certificate or (2) a state-registered apprenticeship or pre-apprenticeship. The program of choice must not be offered at the public high school in which the student was most recently enrolled or would otherwise attend, and the high school and program of choice have the available capacity at the appropriate grade level. Similar to provisions for public school choice based on performance scores, School Boards must define capacity and include a transfer request period beginning no later than March 1st and ending no later than March 28th.

CHILD ABUSE: File JGCE

Effective: upon approval

Act 180 amended language to the Child Abuse policy. That age- and gradeappropriate classroom instruction be provided to all students relative to child assault awareness and prevention, and new language requiring that the instruction include how students may report abuse or assault to the Department of Children and Family Services hotline (and where on the school's website the number for the hotline is located).

PATRIOTIC ORGANIZATIONS: File New Policy - LEH

Effective: upon approval

Act 485 allows patriotic organizations to use public school facilities for student participation in activities at times other than instructional time during the school day.

Patriotic organization means a youth group that is listed as a patriotic society in Title 36 of the United States Code.

STUDENT CODE OF CONDUCT: File - JCDA

Effective: upon approval

Changes to standardize the use of "shall" rather than "will", "must" or "should". Reinserted the opening paragraph from the original policy and include the full name at least once of abbreviated items.

| MOTION BY: | SECONDED BY: | PUBLIC COMMENT | DISCUSSION | VOTE |
|------------|--------------|----------------|------------|------|
| V. ADJOURN | | | | |
| MOTION BY: | SECONDED BY: | PUBLIC COMMENT | DISCUSSION | VOTE |

IN COMPLIANCE WITH STATE LAW, A COPY OF THIS AGENDA WAS POSTED IN A CONSPICUOUS PLACE AT THE MEETING PLACE OF SAID BOARD ON FRIDAY, SEPTEMBER 9, 2022 BY 4:00 P.M.

IN ACCORDANCE WITH THE AMERICAN WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE, PLEASE CONTACT DEBBIE AT 337-824-1834 DESCRIBING THE ASSISTANCE THAT IS NECESSARY.