



**JEFFERSON DAVIS PARISH SCHOOL BOARD POLICY AGENDA**  
**203 E. PLAQUEMINE STREET**  
**JENNINGS, LOUISIANA**  
**(337) 824-1834**  
**TUESDAY, SEPTEMBER 17, 2019**  
**AFTER 5:00 P.M. FINANCE MEETING**

**POLICY COMMITTEE AGENDA**

MEETING TIME: Tuesday, November 19, 2019, directly after 5:00 p.m. Finance meeting.

**COMMITTEE MEMBERS:** Chairman, Phillip Arceneaux. Charles Bruchhaus, Donald Dees, Terry Leger and David Troutman.

**Roll Call for Policy Committee Members:**

Arceneaux	Bruchhaus	Dees	Leger	Troutman
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**Roll Call for Other Members present:**

BORD	BOULEY	CAP	DOBSON	DOISE	PERRY	SEGURA	SINGLETARY
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**I. VOTE TO CHANGE THE ORDER OF TOPICS TO BE ADDRESSED AND TO ADD NEW ITEMS NOT ON THE ORIGINAL AGENDA.**

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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**II. AGENDA ITEMS FOR CONSIDERATION.**

STAFF: Ben Oustalet, Staff Liaison/Curriculum Supervisor

1. Approve the following policies brought to you by Forethought Consulting resulting from the 2019 Louisiana Legislative Session.

**A. TAX AND BOND ELECTIONS AND SALES: File DFD (Revised December 2019, Effective Upon Approval)**

Act 205 now requires a provision that the notice of election shall state the estimated cost of election as determined by the Louisiana Secretary of State. It also revised La. RS 18:1292 to state that the canvass of election returns shall include a statement of the actual cost of the election. In addition to addressing these two changes to policy Tax and Bond Elections and Sales, the policy has been reorganized to improve the clarity of the policy. The provisions of this policy apply to all tax, bond, and debt elections called after September 29, 2019.

**B. SEXUAL HARASSMENT: File GAEAA (Revised December 2019, Effective Upon Approval)**

Act 413 revised La. RS 42:342 to add new requirements to the mandatory sexual harassment policy. Act 413 mandates that sexual harassment policies include “a general description of the investigation process, including requiring the alleged sexual harasser and the alleged victim to participate in the investigation,” and “a general description of the possible disciplinary actions which may occur after the conclusion of the investigation.” The policy must also now include possible

disciplinary actions that may be taken if a complainant has made an intentionally false claim. Lastly, the policy must include a statement which informs employees of their right to pursue a claim under state or federal law, regardless of the outcome of the investigation. These requirements have been added to the Sexual Harassment policy.

**C. DISMISSAL OF EMPLOYEES: File GBN**

**(Revised December 2019, Effective Upon Approval)**

Act 387 amended La. RS 17:7, 17:15, and 17:3991. The changes to La. RS 17:15, Criminal History Review, includes a change to the language found under Criminal Offenses in the Dismissal of Employee policy. The change requires dismissal of an administrator, teacher, or substitute teacher upon final conviction or submission of a plea nolo contendere to any crime listed in La. Rev. Stat. Ann. §15:587.1, even if adjudication was withheld or a pardon or expungement was granted. The new language also addresses the right of a tenured teacher to a hearing prior to dismissal. The effective date of the Act was August 1, 2019.

**D. HOLIDAYS: File GBRL**

**(Revised November 2019, Effective Upon Approval)**

Act 316 added a holiday for School Board employees. In addition to a holiday for public entities for the general presidential election every four years, school systems shall now declare a public holiday for the first Tuesday after the first Monday in November in even-numbered years where the parish governing body has established a polling place at a public school. Act 316, revising La. Rev. Stat. Ann. §1:55, became effective August 1, 2019. The new language has been added to the policy Holidays.

**E. Special Education Advisory Council: IDDA**

**(Revised January 2020, Effective Upon Approval)**

We adopted this policy in September; however, we are making some change to delete the part of original policy that required these meetings to follow open meeting laws as stated in original adopted policy.

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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**II. ADJOURN**

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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IN COMPLIANCE WITH STATE LAW, A COPY OF THIS AGENDA WAS POSTED IN A CONSPICUOUS PLACE AT THE MEETING PLACE OF SAID BOARD FRIDAY, JANUARY 10, 2020 BY 10:00 A.M.
IN ACCORDANCE WITH THE AMERICAN WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE, PLEASE CONTACT DEBBIE AT 337-824-1834 DESCRIBING THE ASSISTANCE THAT IS NECESSARY.