



**JEFFERSON DAVIS PARISH SCHOOL BOARD AGENDA
203 E. PLAQUEMINE STREET
JENNINGS, LOUISIANA
(337) 824-1834
AGENDA MEETING
THURSDAY, JULY 18, 2019 AT 6:00 P.M.**

FILE: BCB - SCHOOL BOARD MEETING RULES OF PROCEDURE
An individual speaker who appears at a School Board meeting to speak on an agenda item must register prior to the meeting, and will be allotted three (3) minutes to speak on the agenda item prior to School Board discussion on the agenda item.

I. CALL TO ORDER, INVOCATION AND PLEDGE OF ALLEGIANCE.

II. ROLL CALL FOR DETERMINATION OF A QUORUM.

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III. APPROVAL OF THE SCHOOL BOARD MINUTES OF THE SPECIAL MEETING ON JUNE 3, 2019 AND THE REGULAR MEETING ON JUNE 20, 2019.

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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IV. VOTE TO CHANGE THE ORDER OF TOPICS TO BE ADDRESSED AND TO ADD NEW ITEMS NOT ON THE ORIGINAL AGENDA.

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V. RECOGNITION

- A. Mark Abraham - candidate for State Senate
- B. The Therapy Center - yearly update

VI. BOARD COMMITTEE REPORTS:

A. FINANCE COMMITTEE - REQUESTS FROM THE FINANCE COMMITTEE, DAVID TROUTMAN, CHAIRMAN, THAT THE SCHOOL BOARD:

1. Grant permission to JWES to accept the following donations to be used for the Leader in Me Program for 19-20 school year:
 - A. Vance LeJeune/ Southside Automotive \$ 50.00
 - B. Dupuis Construction \$ 500.00
 - C. Bethel Ministries \$ 500.00
 - D. District Attorney Michael Cassidy \$ 350.00
 - E. Dr. Marcus Martin of 2M Research \$2,500.00
 - F. Jennings Kiwanis Club Scholarship Account \$1,000.00

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2. Grant permission to HHS golf team to accept the following donations to be used to pay for championship rings and tournament fees:

- A. Hathaway Lil Dribblers \$2,000.00
- B. Hornet Services \$ 800.00

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3. Approve the use of 19-20 School District #3 Maintenance funds to install new flooring at Hathaway High School from Tina's Flooring Center at a cost of \$5,102.72.

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4. Approve the recommendation of the Superintendent to incorporate the 2019 State teacher and support personnel pay raise into the JDPSB salary schedules as follows:

- 1. Certificated personnel to receive a gross supplement of \$1,000 per full-time position, subject to any applicable index according to adopted School Board procedures. Part-time personnel will receive one-half of the full-time increase.
- 2. Support personnel to receive a gross supplement of \$500 per 9 month full-time position, subject to any applicable index based on number of months worked according to adopted School Board procedures. Part-time personnel will receive one-half of the full-time distribution.

The pay raise will essentially be funded by a dedicated increase in Level 3 MFP funding received from the state

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5. Grant permission to LHS to accept the following donations from the Cardinal Dugout Club:

- A. \$5,226.14 to purchase metal for roof on Lacassine's Batting Cages.
- B. \$2,500.00 to purchase High School Boys' baseball uniforms.

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6. Grant permission to LHS to accept a \$25,000.00 donation from Lacassine Cardinal Backers. Funds to be used for all sports activities.

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7. Grant permission to WAR to purchase on state contract 25 Chromebooks and 25 licenses from Dell, Inc. at a cost of \$6,857.02. The Chromebooks will be used for state testing and more importantly enhancing the school's resources for improving school wide student academic achievement, with a major focus on improving school math skills. To be paid from Welsh Schools Maintenance Contingency Fund Account.

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8. Accept the quote received from Swicegood Music for band instrument repairs. Payment is to be made from each school's maintenance account.
- 1) LAHS - \$3,583.00
 - 2) WHS - \$1,602.50
 - 3) WAR - \$ 372.00

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9. Approve the Therapy Center Sports Medicine Contract for the 2019-20 school year at a cost of \$26,262.60. This is an increase of \$1,250.60 from last year. Each schools Athletic Department shall be responsible for their proportionate share of these expenses.

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10. Grant permission to JHS to purchase from Lafayette Music the following band instruments:

- A. One (1) Pearl Mallet Station \$ 977.88
(electronic percussion instrument)
- B. One (1) Mallet Station Semi-Hard Rolling Case \$ 194.88
- C. Four (4) Yamaha YBH-301MS w/case \$7,552.00
Marching Baritone @ \$1,888.00 each
(brass baritone instrument)

Total cost of \$8,724.76 to be paid from Ward II JHS Maintenance. Other quotes received from The Woodwind & Brasswind (\$14,208.90) and bid solicited from Swicegood Music but they declined to bid.

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11. Grant permission to HHS to accept a donation of \$26,873.00 from Hathaway Lil Dribblers. Funds to be used to refurbish the HHS gymnasium basketball court.

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- B. Insurance - David Doise, Chairman
- C. Building & Grounds - James Segura, Chairman
- D. **POLICY COMMITTEE - REQUESTS FROM THE POLICY COMMITTEE, JODY SINGLETARY, CHAIRMAN, THAT THE SCHOOL BOARD:**

STAFF: Ben Oustalet, Staff Liaison/Curriculum Supervisor

- 1. The following policies are brought to you by Forethought Consulting resulting from the 2019 Louisiana Legislative Session.

A. Immunization File: JGCB

Act 196 was passed in the 2019 Legislative Session. This revision removes the language regarding specific immunizations. (Revised June, 2019: Effective upon approval).

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- E. Transportation- Greg Bordelon, Chairman
- F. 16th Section-Charles Bruchhaus, Chairman
- G. Ward II (Ad Hoc) - Donald Dees, Chairman
- H. Legislative Liaison - Donald Dees, Chairman
- I. Food Service Committee - Malon Dobson, Chairman

VII. SALES TAX REPORT - Amber Hymel, Tax Collector.

VIII. NEW BUSINESS:

1. Authorize Bill Hebert, Director of Finance, to sign on behalf of the Jefferson Davis Parish School Board to reject Uninsured/Underinsured Motorist Bodily Injury coverage from the 19-20 Auto/Fleet Insurance policy, as recommended by Arthur J. Gallagher, the servicing insurance agent on the Auto/Fleet policy.

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2. Approve the following areas of critical shortage for the 2019-2020 school session: Administration, Special Education, Mathematics, Science, Spanish, 6-12 English, 6-12 Social Studies, 6-12 Business Education, French, FACS, Speech Therapist/Pathologist, Counselors and Bus Drivers. These critical shortage areas will be referenced for purposes of tuition reimbursement and retire-rehire recommendations.

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3. To consider and take action with respect to adopting a resolution ordering and calling a special election to be held in School District No. 1 (Lake Arthur) of the Parish of Jefferson Davis, State of Louisiana, to authorize the levy of a special tax therein; making application to the State Bond Commission in connection therewith; and providing for other matters in connection therewith.

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4. To consider and take action with respect to adopting a resolution ordering and calling a special election to be held in School District No. 3 (Hathaway) of the Parish of Jefferson Davis, State of Louisiana, to authorize the levy of a special tax therein; making application to the State Bond Commission in connection therewith; and providing for other matters in connection therewith.

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5. To consider and take action with respect to adopting a resolution ordering and calling a special election to be held in School District No. 22 (Elton) of the Parishes of Jefferson Davis and Allen, State of Louisiana, to authorize the incurring of debt and issuance of bonds therein; making application to the State Bond Commission in connection therewith; and providing for other matters in connection therewith.

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***** ADDENDUM TO NEW BUSINESS**

1. Increase one ag teacher at JHS from 9 months to 12 months to follow policies in bulletin 741.

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2. Name the following selection as Hearing Officers for employee discipline hearings for Jefferson Davis Parish:
Calvin "Woody" Woodruff - Vermilion Parish
Wayne Landry - Iberia Parish - Iberia Parish
John K. Richardson - Allen Parish
James R. Lestage - Beauregard Parish
Kim Hayes - Acadia Parish
Mark Boyer - St. Martin Parish - Alternate

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IX. INFORMATION

1. Special School Board meeting will be held on Tuesday August 6, 2019 at 3:00 p.m. This meeting will be for the day that the bids for the sale of the School District # 2 (Jennings) bonds will be opened.
2. Condolences are extended to the family of Brenda Lopez, Cafeteria Tech, who retired in 1986 with 20 years of service.

X. PERSONNEL CHANGES

A. Personnel appointments as determined by the Superintendent:

1. Name **STACY SIMIEN**, LAHS Assistant Principal, effective 07/24/19, re: Brant Smith promotion.
2. Name **ERICA ARABIE**, JWES Assistant Principal, effective 07/24/19, re: Don Broussard transfer to JHS.
3. Name **STACIE ELLIOT**, Special Services Secretary, effective ASAP, re: Barbara Latiola promotion to Accounts Payable.
4. Name **LINDA YOUNG**, JES Sweeper, effective 07/01/19, re: Employee Workers comp leave.

B. Personnel changes:

APPOINTMENTS

1. Haley Neal, HHS Cafeteria Tech, effective 8/8/19, re: Gloria Trahan retirement.
2. Jennifer Nguyen, JES Teacher, effective 8/7/19, re: Cheri Quibodeaux resignation.
3. Haylee Guidry, JES Teacher, effective 8/7/19, re: Darren Ortego grade/subject transfer.
4. Dara Esters, JHS Cafeteria Tech, 08/08/19, re: Jacqueline Michelle Hydle Resignation.
5. Lisa Juneau, JES Instructional Coach, effective 08/07/19, re: ½ time Rebecca Cormier transfer/1/2 new position.

6. April Dronet, LHS Counselor, effective 07/24/19, re: Robyn Natali transfer to FES.
7. Bevyn Taylor, LHS Teacher, effective 08/07/19, re: Savannah Carter grade/subject transfer.
8. Eric Cooley, WAR Special Education Teacher/Coach, effective 08/07/19, re: Erin Angelo transfer to Pupil Appraisal.
9. Elizabeth Stretcher, JWES Teacher, effective 08/07/19, re: Caroline LeJeune grade/subject transfer.
10. Debra Miller, JWES Itinerant Pre-School Teacher, effective 08/07/19, re: Anne Arceneaux retirement.
11. Linda Young, JES Sweeper, effective 07/01/19, re: Employee Workers comp leave.
12. Elizabeth Guidry, JES Teacher, effective 08/07/19, re: Alice Boutte' retirement.
13. Hayley Augustine, EHS Teacher, effective 08/07/19, re: K. Fontenot Medical Sabbatical.
14. Elizabeth Bohannon, HHS Teacher, effective 08/07/19, re: Bethany Janise transfer to JWES.
15. April Moore, HHS FACS Teacher, effective 08/07/19, RTW - Critical shortage area.
16. Hannah Hetzel, HHS Teacher, effective 08/07/19, re: Stacey Devall resignation.
17. Leah Fontenot, WES Teacher, effective 08/07/19, re: Sophie Thibodeaux transfer to WES Pre-K. Teacher.
18. Mary Gatte, LAHS Paraprofessional, effective 08/07/19, re: Sharon LaPoint retirement.
19. Rachael Brignac, HHS Speech Therapist, effective 08/07/19, re: Kelly Robertson resignation.
20. Stacey Simien, LAHS Assistant Principal, effective 07/24/19, re: Brant Smith promotion.

TRANSFERS

1. Rebecca Cormier, JES ½ time Lead RTI Coach to JWES full time RTI Coach, effective 08/07/19.
2. Brant Smith, LAHS Assistant Principal to WHS Principal, effective 07/24/19.
3. Erin Angelo, PAS Ed. Diagnostician sub to PAS Ed. Diagnostician Full time, effective 08/07/19.
4. Selena Gomes, JHS Assistant Principal to JHS Principal, effective 07/24/19, re: Wilbert Gilbeaux promotion.
5. Don Broussard, JWE Assistant Principal to JHS Assistant Principal, effective 07/24/19, re: Selena Gomes promotion.
6. Melvin Adams, JWE Parent Liaison Interventionist to WEIC Paraprofessional, effective 08/08/19, re: Harry Guidry retirement.
7. Robyn Natali, LHS High School Counselor to FES Elementary Counselor, effective 07/24/19, re: new Position.
8. Barbara Latiola, Special Services Secretary to Accounts Payable Bookkeeper, effective 06/17/19, re: Katie Kershaw transfer to Christin

LeGros resignation.

9. Deanne Cinquemano, JWES Kindergarten Teacher to JWES Pre-K Teacher, effective 06/18/19, re: Dana Simon retirement.
10. Kim Harris JES Teacher to WEIC Alt School Teacher, effective 08/07/19, re:
Sharon Gilbeaux transfer.
11. Kaylin Newman, WES Pre-K Teacher to WES 2nd grade Teacher, effective 08/07/19, re: Thea Aguiard resignation.
12. Sophie Thibodeaux, WES Kindergarten Teacher to WES Pre-K Teacher, effective 08/07/19, re: Kaylin Newman transfer.

LEAVES

1. J. Molitar, JES Special Ed Teacher, 05/17/19 to 05/24/19.
2. V. Reed, JHS Special Ed Teacher, 03/06/19 and 05/07/19 to 05/13/19.
3. K. PreJean, HHS Teacher, 05/06/19 to 05/24/19.
4. J. Dugas, JWES Custodian, 07/08/19 to 08/05/19.
5. B. Boudreaux, EES Cafeteria Tech, effective 06/09/19 to 08/01/19.

SABBATICAL

1. K. Abshire, EHS Teacher, fall semester of 2019.

RESIGNATIONS

1. Brittany Boudreaux, EES Cafeteria Tech, 07/01/19.
2. Cheri Quibodeaux, JES Teacher, 05/25/19.
3. Crystal Benoit, JES Teacher, 07/01/19.
4. Lindsey Leger, HHS Teacher, 05/26/19.
5. Madeline Aguiard, FES Teacher, 07/08/19.
6. Kelly Robertson, HHS, Speech Language Pathologist, 07/11/19.

RETIREMENTS

1. Sharon B. LaPoint, LAHS Paraprofessional, effective 08/07/19, with 26 years of service.
2. Sabrina Lee, WEIC/Pupil Appraisal Social Worker, effective 07/01/19, with 26 years of service.
3. Michael Gary, HHS Custodian, effective 09/01/19, with 29 years of service.
4. Janet Zeno, JWES Cafeteria Tech, effective 07/01/19, with 11.8 years of service.

XI. JEFFERSON DAVIS PARISH EDUCATIONAL UPDATE BY CURRICULUM SUPERVISOR.

XII. SUPERINTENDENT’S COMMENTS NOT REQUIRING BOARD ACTION

XIII. EXECUTIVE SESSION

A. Motion to enter into Executive session.

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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B. Motion to resume in regular session.

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XIV. ADJOURN

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IN COMPLIANCE WITH STATE LAW, A COPY OF THIS ADDENDUM AGENDA WAS POSTED IN A CONSPICUOUS PLACE AT THE MEETING PLACE OF SAID BOARD FRIDAY, JULY 17, 2019 BY 3:00 P.M.

IN ACCORDANCE WITH THE AMERICAN WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE, PLEASE CONTACT DEBBIE AT 337-824-1834 DESCRIBING THE ASSISTANCE THAT IS NECESSARY.