



JEFFERSON DAVIS PARISH SCHOOL BOARD POLICY AGENDA

203 E. PLAQUEMINE STREET

JENNINGS, LOUISIANA

(337) 824-1834

TUESDAY, AUGUST 18, 2020

AFTER 5:00 P.M. FINANCE MEETING

POLICY COMMITTEE AGENDA

MEETING TIME: Tuesday, August 18, 2020, directly after 5:00 p.m. Finance meeting.

The Jefferson Davis Parish School Board welcomes public input as to all agenda items which it considers and understands the inconvenience which COVID-19 guidelines impose. In an effort to meet within the CDC recommendations and to comply with the Governor’s orders, while at the same time providing the opportunity for public comment, the Board will adhere to the following procedures at its August meetings:

1. Capacity limitations of 20 persons (First preference to Board Members and necessary staff) will be followed in the Board Room at its normal meeting place in Jennings, LA;
2. Public participants wishing to become an active part of the meeting agenda must request written permission (via email to debbie.abshire@jdpsbk12.org) no later than one day prior to the meeting date. Individual speakers are granted three minutes to speak when public comment is acknowledged.
3. Once public participants have submitted a written request to speak, they will receive the active participant link via email.
4. This is a live remote-access meeting for public participation. Video and audio will be recorded throughout the entirety of this meeting and will be archived.
5. As this is a live remote-access meeting, all active speakers are to adhere to professional meeting etiquette. Please refrain from using any profane language or making derogatory remarks aimed at any individual or group.
6. This meeting will be moderated for all active participants. Any active participant not adhering to the guidelines set forth in this document will be muted or removed from the meeting (depending on extent of violation).
7. Active participants are asked to mute their microphones when not speaking. Unmuted participants (not actively speaking or asked to speak) will be muted by the moderator.
8. During the meeting, questions can be submitted using the “Chat” feature (comment bubble icon). All questions submitted in the “Chat” feature will be visible to all participants and should adhere to the same guidelines as outlined in number 2 on this page.
9. This meeting will be live-streamed (view only) to the public. The live-stream link will be available on the district website at www.jeffersondavis.org.

COMMITTEE MEMBERS: Chairman, Phillip Arceneaux. Charles Bruchhaus, Donald Dees, Terry Leger and Paul Trahan.

Roll Call for Policy Committee Members:

Arceneaux	Bruchhaus	Dees	Leger	Trahan
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Roll Call for Other Members present:

BORD	BOULEY	CAP	DOBSON	DOISE	PERRY	SEGURA	SINGLETARY
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I. CALL TO ORDER

A. President or presiding officer certifies the following:

- A. Governor has declared a State of Emergency**
- B. Nature of Emergency could cause more than 20 persons present in the Boardroom to be detrimental to the health, safety and welfare of the Public in order to adhere to social distancing guidelines;**
- C. This is a live remote-access meeting for public participation. Video and audio will be recorded throughout the entirety of this meeting and will be archived.**

- D. This meeting will be live-streamed (view only) to the public. The live-stream link will be available on the district website at www.jeffersondavis.org.

II. VOTE TO CHANGE THE ORDER OF TOPICS TO BE ADDRESSED AND TO ADD NEW ITEMS NOT ON THE ORIGINAL AGENDA.

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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III. AGENDA ITEMS FOR CONSIDERATION.

STAFF: Ben Oustalet, Staff Liaison/Curriculum Supervisor

- A. Approve the following policies brought to you by Forethought Consulting:

1. **Public Health Emergency (Update): EBBI**

On Tuesday, July 14, 2020, the Louisiana Board of Elementary and Secondary Education (BESE) revised Bulletin 741, *Louisiana Handbook for School Administrators*, to include new rules regarding minimum health and safety standards for reopening school facilities safely for the upcoming 2020-2021 school year. Newly adopted Chapter 4 sets forth these new standards, with the intent of protecting students, staff, and others on school property from the coronavirus to the extent possible during the pandemic. These new standards follow the Louisiana Department of Education’s release earlier this month of the document entitled *School Reopening Guidelines and Resources*, which also outlined recommendations for reopening of the physical school environment.

It is Forethought Consulting’s strategy for compliance with this mandate to revise the recently sent policy *Public Health Emergency* to include a new paragraph that incorporates the standards just adopted by BESE by reference. The added paragraph provides that the School Board shall adopt the standards of Chapter 4 of Bulletin 741 for the 2020-2021 school year and abide by its provisions.

Compliance with these minimum standards adopted by BESE for the 2020-2021 school year is required by Act 9 of the 2020 First Extraordinary Session of the Louisiana Legislature. Compliance allows School Boards to avail themselves of the civil immunity provisions of that Act. (Updated July, 2020, Effective upon approval)

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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2. **Title IX Sexual Harassment**

On May 16, 2020 the United States Department of Education published its final rule recognizing sexual harassment as unlawful sex discrimination under Title IX of the Educational Amendments of 1972. The U.S. Department of Education’s new regulations impose important legal obligations on School Boards that require a prompt response to knowledge of sexual harassment in a School Board’s education program and activity.

Forethought Consulting, Inc. has prepared revisions to several policies and drafted a new *Title IX Sexual Harassment* policy as a result of the new Title IX sexual harassment regulations. Forethought Consulting notes that the regulations impose mandatory requirements for responding to Title IX sexual harassment, including requirements for Title IX sexual harassment investigations and grievance procedures.

The new regulations have fundamentally changed student sexual harassment policies. As a result of the new regulations, the current *Student Sexual Harassment* policy has been revised and retitled as *Sexually Related Student Misconduct* and a new comprehensive *Title IX Sexual Harassment* policy has been developed. Where most School Boards formerly had two (2) sexual harassment policies (one for employees and one for students), Forethought Consulting now recommends that School Boards adopt three policies related to sexual misconduct. (Effective upon approval)

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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3. **Title VII Employee Sexual Harassment (Updated): GAEAA**
Title IX Sexual Harassment (New Policy): JAAA
Sexually Related Student Misconduct (Updated): JCEA
 (Effective upon approval)

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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In addition to the three policies noted above, Forethought Consulting has also revised policies *Equal Opportunity Employment*, *Non-Title IX Complaints and Grievances*, and *Investigations* to reflect that all Title IX sexual harassment complaints are to be addressed under the *Title IX Sexual Harassment* policy and the procedures developed and maintained pursuant to that policy.

The remaining policy revisions are undertaken to both provide guidance on the appropriate procedures to be followed in the event of sexually related incidents and to reconcile with the new *Title IX Sexual Harassment* policy.

4. **Equal Opportunity Employment (Updated): GAAA**
Non-Title IX Complaints and Grievances (Updated): GAE
Investigations (Updated): GAMC
 (Effective upon approval)

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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IV. ADJOURN

MOTION BY:	SECONDED BY:	PUBLIC COMMENT	DISCUSSION	VOTE
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IN COMPLIANCE WITH STATE LAW, A COPY OF THIS AMENDED AGENDA WAS POSTED IN A CONSPICUOUS PLACE AT THE MEETING PLACE OF SAID BOARD FRIDAY, AUGUST 14, 2020 BY 12:00 P.M.

IN ACCORDANCE WITH THE AMERICAN WITH DISABILITIES ACT, IF YOU NEED SPECIAL ASSISTANCE, PLEASE CONTACT DEBBIE AT 337-824-1834 DESCRIBING THE ASSISTANCE THAT IS NECESSARY.